

FY25 Community Benefits Plan



I. Rehabilitation Institute of Chicago d/b/a Shirley Ryan AbilityLab: Mission, Vision & Overview

MISSION

Shirley Ryan AbilityLab is dedicated to providing the best patient outcomes through the highest-quality clinical care, translational research, scientific discovery and education.

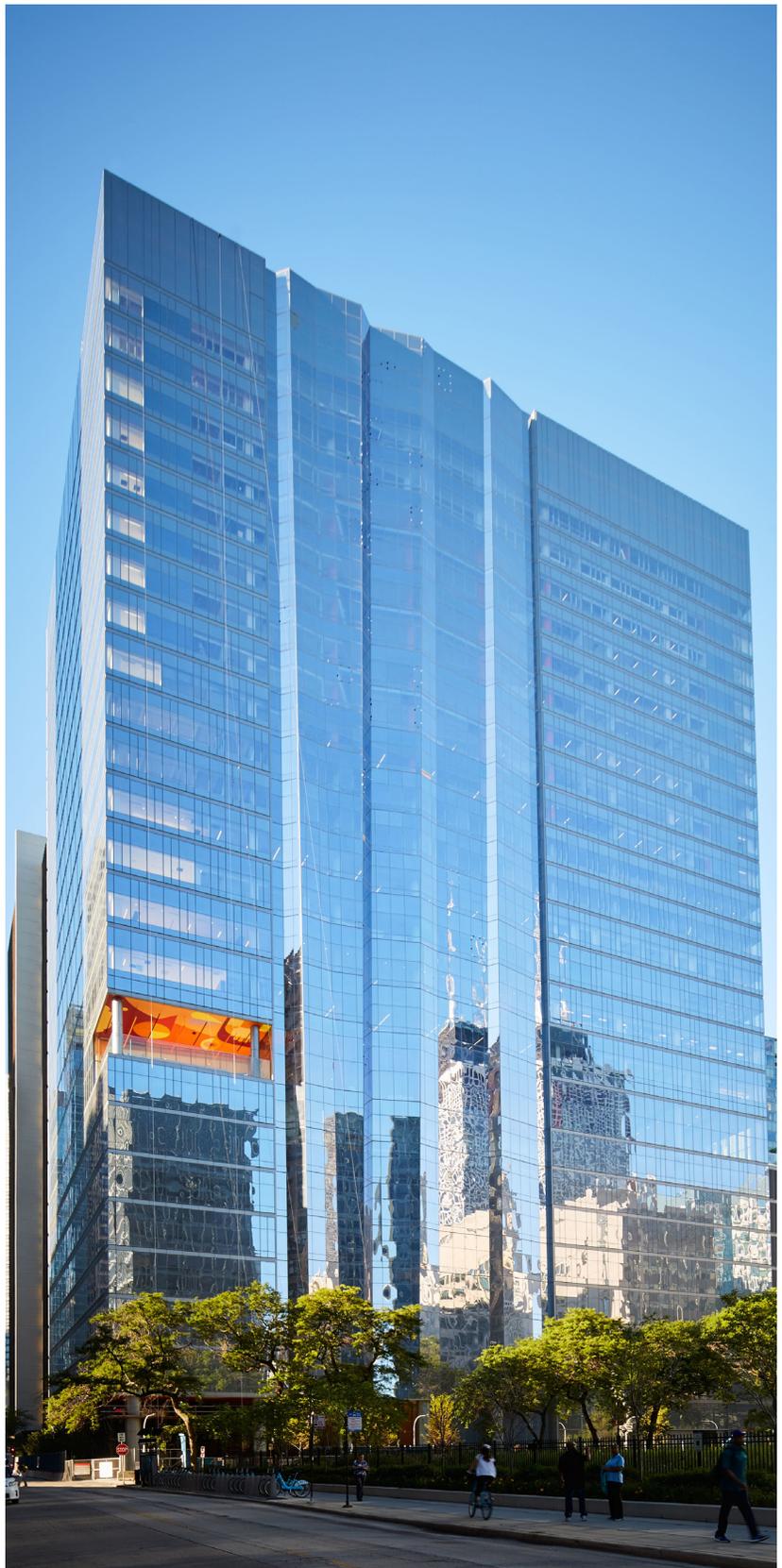
VISION

To be the global source of science-driven breakthroughs in human ability.

OVERVIEW

Shirley Ryan AbilityLab, formerly known as the Rehabilitation Institute of Chicago (“RIC”), is the global leader in physical medicine and rehabilitation for adults and children with the most severe, complex conditions — from traumatic brain and spinal cord injury to stroke, amputation and cancer-related impairment. Shirley Ryan AbilityLab is a 501(c)(3) nonprofit corporation, as defined by the Internal Revenue Code. It expands and accelerates leadership in the field — leadership that began at RIC in 1953. The quality of its care has led to its designation as the No. 1 rehabilitation hospital in America by U.S. News & World Report every year since 1991 — it is the only hospital to hold such a distinction for as many consecutive years. Shirley Ryan AbilityLab provides a continuum of care, offering inpatient, outpatient and day rehabilitation (“DayRehab®”) services.

In Fiscal Year 2025 (“FY25”), Shirley Ryan AbilityLab treated 3,731 inpatients and 19,116 outpatients and DayRehab® patients. Shirley Ryan AbilityLab facilities are staffed by approximately 2,700 clinicians, scientists, administrators and support personnel — an integrated and dedicated team that treats patients from across the country and around the world.



II. Healthcare Needs of the Community

COMMUNITY HEALTH NEEDS ASSESSMENT

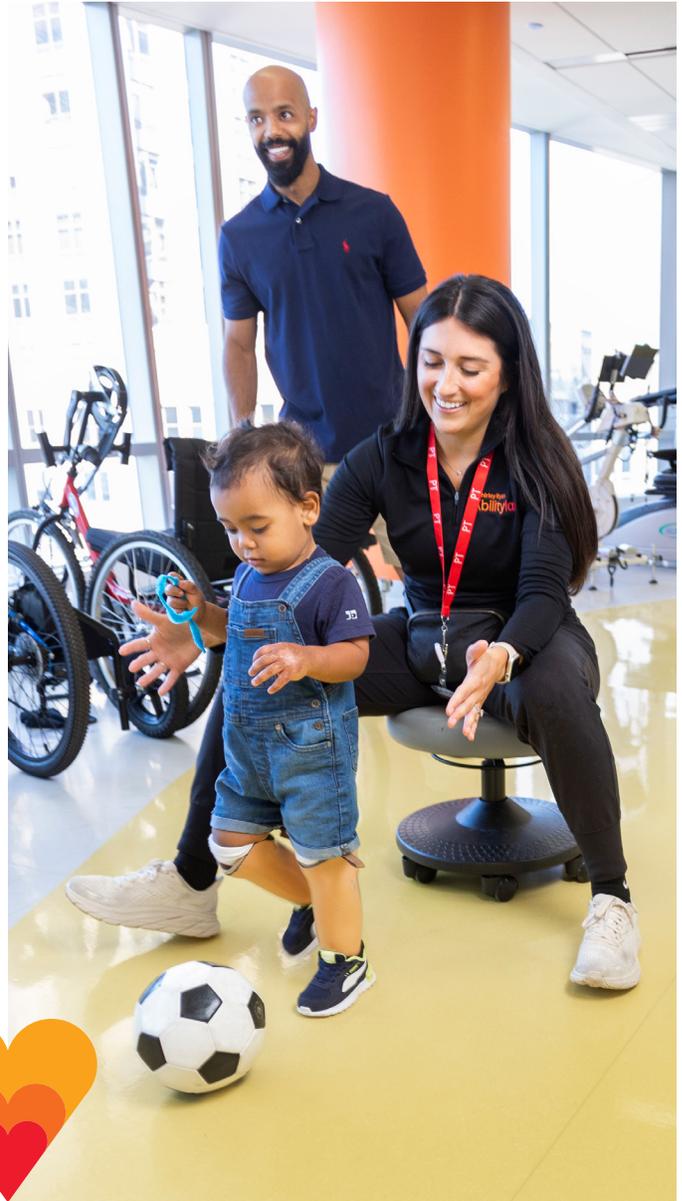
Every three years, Shirley Ryan AbilityLab conducts a Community Health Needs Assessment (“CHNA”), with the latest CHNA conducted in FY25. As part of that assessment, Shirley Ryan AbilityLab convened a focus group of local leaders who represent the broad interests of the community and solicited their feedback on the area’s healthcare needs. The assessment also included a literature review as well as a broad and all-encompassing evaluation of the physical medicine and rehabilitation service needs of the community, which is defined as Chicago and the surrounding Illinois counties of Cook, DeKalb, DuPage, Kane, Kankakee, Lake, McHenry and Will.

Through assessment and analysis, Shirley Ryan AbilityLab found that the primary needs of the community were related to rehabilitation for stroke, brain injury, spinal cord injury, neuromusculoskeletal conditions, pediatric conditions and cancer. For each of those conditions, and all others, the analysis also identified significant health needs in the areas of 1) increased awareness of rehabilitation health; 2) increased quality-of-life programs at offsite locations; 3) inclusion of youth with physical disabilities in sports and fitness programs; and 4) early identification of disability in infants and young children.

ONGOING & ENHANCED SERVICES FOR PATIENTS

In FY25, Shirley Ryan AbilityLab continued to expand many services while introducing new ones. For example, the organization:

- Established a Cerebral Palsy (“CP”) Center of Excellence to address the comprehensive needs of pediatric patients with CP and their families. The center provides wraparound services, including a dedicated social worker and patient coordinator who work closely with the clinical team of physicians, nurses and therapists to support this population.
- Offered specialized clinics for pediatric patient populations, including the Early Motor Development Clinic that helps families identify delays in infant developmental milestones related to cerebral palsy or other conditions. Early detection, diagnosis and intervention are critical to improving outcomes and helping children integrate into the community. In addition, Pathways.org, a subsidiary of Shirley Ryan AbilityLab, continued to provide resources for parents and clinicians to support infants’ motor, sensory and communication development, while also raising awareness of the importance of early detection and intervention.



- In collaboration with community partners, Shirley Ryan AbilityLab provided care for adults with spina bifida whose conditions require a multidisciplinary approach to complex medical needs. This population has few clinical resources beyond the care offered through this clinic and its affiliated surgical specialists.
- Offered a ventilator weaning program for individuals with spinal cord injuries resulting in quadriplegia. These patients previously faced delays of weeks or even months in beginning rehabilitation, as ventilator weaning often occurred in non-rehabilitation facilities. This program bridges that gap in care, positioning patients for better outcomes.

HENRY B. BETTS, MD, LIFE CENTER

Established in 2003, the Henry B. Betts, MD, LIFE Center (“LIFE Center”) at Shirley Ryan AbilityLab touts the most comprehensive collection of educational resources worldwide for people living with a wide range of cognitive and physical differences, chronic conditions and diseases affecting function.

The LIFE Center’s mission is to provide opportunities for learning, innovation, family and empowerment for patient populations served, their families and the community. The LIFE Center can be accessed at sralab.org/lifecenter.

Patient-family Education & Web Portal: Serving as the Shirley Ryan AbilityLab patient and family education hub, the LIFE Center engages in a variety of teaching activities. The primary focus involves teaching patients and families; however, the center also provides orientation and training for Shirley Ryan AbilityLab health professionals, keeping staff apprised of new resources and supporting ongoing research inquiries.

Table 1: LIFE Center Activity		
	FY24	FY25
Programs, Classes & Special Events	1,392	1,087
Resource Requests	1,258	1,228
Teaching Activity With Patients & Families	3,161	3,808
Teaching Activity With Staff & Students	514	391
Peer One-on-one Visits	1,358	1,458
Programs With Peers	1,089	936
Totals	8,772	8,908

As shown in Table 1, FY25 engagements reflected 8,908 teaching activities, resource requests and peer mentor activities. Notably, overall teaching activity with patients and families comprised 3,808 in-person contacts.

The LIFE Center’s web traffic in FY25 averaged 14,248 page views per month, with 170,976 page views total. Individuals in 189 countries accessed the LIFE Center’s webpages. This past year, the highest international web activity occurred in the United Kingdom, Australia, Canada, India and Germany.

Peer Mentor Program

The LIFE Center developed and runs a highly regarded peer mentor program that it directs with additional consultation from Access Living, a non-residential independent living center. Peer mentors are specialized volunteers who have experience living through, or supporting someone through, rehabilitation following injury or illness. After extensive training, they offer their lived experience as hope and inspiration to patients and families — introducing the possibilities of post-rehabilitation success and continued engagement in lifelong learning. Currently, the peer mentor team includes 41 individuals with various conditions (spinal cord injury, traumatic brain injury, stroke, heart failure and limb loss) as well as peer mentors who are family members of an individual with a disability. Peer mentor activity is reflected below in Table 2.

Table 2: LIFE Center Peer Mentor Activity		
	FY24	FY25
One-on-one Visits With Patient/Family	194	428
Education Sessions	75	88
Programs With Peers	1,089	936
Totals	1,358	1,452



Research

The LIFE Center's peer mentors are also engaged in research at Shirley Ryan AbilityLab, specifically in collaboration with three distinct programs:

1. Peer mentors who have experienced a spinal cord injury, along with Life Center staff, provide consultation to the Midwest Regional Spinal Cord Injury Care System ("MRSCICS") at Shirley Ryan AbilityLab. This program is sponsored by the National Institute on Disability, Independent Living, and Rehabilitation Research ("NIDILRR") and provides partial funding for the peer mentor program.
2. The Disability and Rehabilitation Research Project, funded by NIDILRR, focuses on knowledge translation to promote patient-centered care through standardized assessments and enhancements to Shirley Ryan AbilityLab's Rehabilitation Measures Database — the leading resource for benchmarking and outcome measurement in physical medicine and rehabilitation. Peer mentors and LIFE Center staff provided feedback on those standardized assessments, as well as consulted on health literacy infographics.
3. Through the Rehabilitation Research and Training Center on employment for people with physical disabilities, this research utilizes the LIFE Center's peer mentors to promote job retention for persons with physical disabilities.

A TRANSLATIONAL APPROACH FOR BETTER, FASTER OUTCOMES

Shirley Ryan AbilityLab's \$550 million, 1.2 million-square-foot, 262-bed flagship hospital in Chicago's Streeterville neighborhood is the first-ever "translational" research rehabilitation hospital in which clinicians, scientists,



innovators, and technologists work together in the same space, surrounding patients, discovering new approaches, and quickly applying (or translating) research. Specifically, the flagship hospital features 800,000 square feet dedicated to clinical and research activities — including five ability labs where applied research and clinical care come together for patients, as well as traditional labs and centers where scientists are advancing rehabilitation research. This unique model enables patients to have access to the brightest minds, the latest research and the best opportunity for recovery.

At Shirley Ryan AbilityLab, everyone — not just professional scientific staff — is encouraged and empowered to play a role in research. One ongoing example of this "cross-pollination" of disciplines is the Sheli Z. and Burton X. Rosenberg Catalyst Grant Program. This program encourages innovation from every corner of the hospital — from nurses to administrators, environmental service technicians, physicians and therapists — by inviting multidisciplinary teams to apply for

funding to develop innovative solutions in collaboration with researchers. The central requirement is that the solutions must directly address a problem faced by one or more of the hospital's patient populations.

In the last year, the organization received 56 Catalyst Grant proposals submitted by a total of 223 applicants on multidisciplinary teams. It awarded 13 new grants to employees across the organization, who pursued innovation and discovery on a range of topics:

- Artificial Intelligence Test Lab: AI Agents to Improve Employee Access to Organizational Resources
- Can We Be Doing More? Implementing Electrical Stimulation Into Wound Care in the Spinal Cord Injury Population
- Developing a Sensor System to Provide Feedback to Patients Lower-extremity Weight-bearing Precautions



- Parkinson’s Boot Camp Roll Out Across DayRehab® in Shirley Ryan AbilityLab
- A Study on How Shank-to-vertical Angle Manipulation in Children With Cerebral Palsy who Use Ankle-foot Orthoses Affects Vertical Ground Reaction Forces
- Development of a Polycentric Elbow Prosthesis for Amputees With a Long Residual Limb
- Incorporating Markerless Motion Capture Into Physical Therapy for People With Multiple Sclerosis
- Shirley Ryan AbilityLab Performance and Rating (“PAR”) System for Golfers With Disabilities
- Who Should We Walk? Development and Validation of a Clinician-oriented Recovery Calculator in Spinal Cord Injury
- Investigating the Impact of Sex Hormones on Corticospinal Excitability, Motor Learning and Fatigue in Females With Multiple Sclerosis

- Optimization of a Humanized 3D Muscle-nerve Organ-on-a-chip Platform to Advance Regenerative Rehabilitation Medicine
- Towards Automated Gait Analysis During the 10-meter Walk Test
- Investigating the Role of the Spleen in Muscle Recovery During Aging

ON THE RESEARCH HORIZON

Shirley Ryan AbilityLab’s research enterprise is renowned for breakthroughs in biomedical, neural, mechanical and electrical engineering; bionics; molecular/cellular biology; robotics; and pharmacotherapeutics. All Shirley Ryan AbilityLab research directly addresses challenges faced by one or more of the patient populations served.

The following are some of the many research highlights from FY25:

- Stewarded a research portfolio of more than \$188 million, with \$27.6 million in research revenue.
- Led more than 200 clinical trials and research studies, from voluntary human-subject and applied research to proof-of-concept testing.

- Successfully competed for a grant proposing multi-modal treatment of function after amputation in the pediatric population.
- Completed a Phase 1b/2a clinical trial evaluating NVG-291, an investigational drug that targets the body’s natural inhibitors of repair, in patients with chronic spinal cord injury.
- Enrolled four pediatric subjects in a study to repurpose an FDA-approved medication to restore muscle function in pediatric patients with cerebral palsy.
- Completed development of a “stroke sensor toolkit” to automatically diagnose and help treat balance, strength and coordination in stroke survivors.

Moving forward, Shirley Ryan AbilityLab will continue fostering the integration of clinical care and scientific research.

III. Populations & Communities Served by Shirley Ryan AbilityLab

Shirley Ryan AbilityLab Aggregate Service Area (Located Within the Following Areas):

% of Shirley Ryan AbilityLab Patients From Area by Level of Care From 2021-25			
County/City	% of Inpatient Rehabilitation Admissions	% of DayRehab® Visits	% of Outpatient Rehabilitation Visits
City of Chicago	39.7%	29.3%	56.5%
Cook County (Non-Chicago)	17.9%	31.3%	19.6%
DeKalb County	0.3%	0.2%	0.0%
DuPage County	3.5%	7.0%	8.0%
Kane County	1.3%	1.7%	0.5%
Kankakee County	0.8%	0.5%	0.1%
Lake County	4.7%	7.0%	4.0%
McHenry County	1.6%	1.8%	0.3%
Will County	3.3%	6.3%	2.4%
Totals	73.1%	85.1%	91.4%

SERVICE AREA DEMOGRAPHIC DATA

Total Population & Growth:

Though Shirley Ryan AbilityLab attracts patients from around the country and world, its location in Chicago enables it to maximize its impact on a large population area in the city and stretching beyond for a nearly 50-mile radius, comprising approximately 9.2 million people.

Aggregate Service Area 2025 Total Population	2025-29 Projected Growth
9,164,593	-0.8%

Population by Race and Ethnicity:

The data below depicts the racial and ethnic demographics of Shirley Ryan AbilityLab’s service area. It should be noted that Shirley Ryan AbilityLab serves a unique subsection of this population — a large and diverse group of adults and children with functional impairments, including people with catastrophic injuries (e.g., brain, spinal cord, amputation-related, gunshot-related), cancer-related impairments, complex chronic conditions (e.g., Parkinson’s disease, multiple sclerosis, chronic pain, arthritis, long COVID), congenital conditions (e.g., CP, spina bifida), and sports and musculoskeletal injuries.

Aggregate Service Area % of 2025 Total Population by Race/Ethnicity				
White Alone	Hispanic Origin (any race)	Black Alone	Asian Alone	All Others
54.7%	23.9%	17.4%	7.9%	20.1%

Source: Advisory Board (Note: Total adds to more than 100% due to individuals who identify themselves as having more than one ethnicity.)

Age Cohorts:

The population of Shirley Ryan AbilityLab’s service area shows the greatest increase in the age 65+ population. As older adults are the largest users of rehabilitation services, the need for rehabilitation care will continue to grow in the foreseeable future.

Age Cohort	Aggregate Service Area		
	2025 Population	Projected 2029 Population	% Growth
0-19	2,210,973	2,104,720	-4.8%
20-34	1,860,000	1,829,006	-1.7%
35-54	2,424,181	2,404,474	-0.8%
55-64	1,143,712	1,077,925	-5.8%
65+	1,525,714	1,674,211	9.7%

IV. Shirley Ryan AbilityLab Growth

HISTORIC GROWTH

Level of Care	Shirley Ryan AbilityLab Total Growth of Admissions/Visits 2021-25
Inpatient	3.1%
DayRehab®	31.2%
Outpatient	21.1%

V. Health Equity & Community Health

Studies have shown that increased representation in healthcare staffing can better serve the needs of a diverse population and result in reduced health disparities. Healthcare providers and hospitals that employ staff who represent and reflect the diversity of their patients and communities are better positioned to assist patients with navigating access challenges and connecting patients to community resources. Additionally, improving cultural competence enhances patients’ trust in their providers, resulting in improved outcomes. In today’s healthcare environment, it is critically important to address social determinants of health and increase efforts to improve health equity.

This year, psychosocial support for underserved and underinsured patients was further expanded. For example, the organization added 1.7 full-time-equivalent (“FTE”) employees in social work and psychology services supporting the hospital’s Streeterville DayRehab®, Homewood DayRehab® and flagship outpatient sites in an effort to better serve patients. To strengthen continuity of care, the Robert R. McCormick Foundation Center for Hope & Equity (“Center for Hope & Equity”) collaborated with care management and DayRehab® teams to implement bi-weekly handoff meetings and partnered with psychology and care management leadership to develop a new tracking tool to monitor patient engagement and resource utilization.

In September 2025, the Center for Hope & Equity launched an “equipment closet” to provide medical equipment and supplies for underserved patients. This initiative is designed to reduce delays in discharge and support positive outcomes for patients as they transition back into the community.

The hospital’s specialized services program supported 135 patients in FY24-25, and has served 289 patients since the program’s inception in September 2023. Patients received assistance with the Supplemental Nutritional Assistance Program (“SNAP”), Medicaid, Social Security Income, housing, Americans with Disabilities Act (“ADA”) paratransit service enrollment and community-based resources. The program also administers the Patient Care Fund, which helps cover essential needs such as food, transportation and uncovered medical equipment. Additional resources include food vouchers, gas cards, and public transit cards to reduce financial barriers for patients and families.

To foster education and dialogue, the Center for Hope & Equity cohosted the annual Health Equity Grand Rounds, which focused on disability and inclusion in healthcare. The event engaged clinicians and staff across disciplines in strategies to reduce health disparities.

The Center for Hope & Equity also launched the first Employee Scholarship Program, providing awards to dependents of employees pursuing higher education. The program is needs-based with a particular focus on healthcare and STEM pathways.

The center’s Certified Nursing Assistants Career Accelerator Program continued with strong participation this year, with 12 participants graduating (a total of 27 have graduated since the program’s inception). This program was created to support career advancement for employees and community members in entry-level roles by offering a pathway to become certified nursing assistants. It combines classroom training with hands-on clinical experience and provides participants with tuition coverage, mentorship and scheduling flexibility. The program is designed to reduce barriers to career mobility, strengthen the talent pipeline, and expand access to clinical roles in healthcare.

In FY25, the Center for Hope & Equity also continued to support the hospital’s IDEA Council, which fosters a culture of access, engagement and action among its patient and employee communities:

- The Learning & Training Subcommittee hosted “First Fridays Series: Building Community,” a series of discussions that were delivered via six hybrid and six in-person sessions. In total, the series reached approximately 360 employees in FY25.

- The council launched IDEA Moments, a quarterly resource providing discussion topics for leaders to spark meaningful conversations in team meetings.
- The new Community Engagement & Recognition Subcommittee was established, meeting its objectives by hosting engagement events (including participation in the Chicago Disability Pride Parade and the Chicago Pride Parade); launching an employee recognition series through the organization’s intranet; and building stronger connections with community partners.
- To strengthen student exposure to healthcare careers, the Recruitment & Retention Subcommittee expanded its reach through new relationships with nonprofit organizations including Project Synapse and the Griffin Museum of Science and Industry, while deepening collaborations with the Daniel Murphy Scholarship Fund. The council hosted the inaugural Student Career Expo, connecting high school and college students across Chicagoland with rehabilitation professionals through panels, hands-on demonstrations and networking. In addition, three summer internships were created for Emerge Scholars, a program matching scholars with local businesses, in partnership with flex staff and research teams.
- Through the Health Equity Subcommittee, work began on implementing social determinants of health (“SDOH”) screening at outpatient and DayRehab® sites, with a multidisciplinary workgroup of nurses, allied health professionals and physicians to evaluate patient needs and identify barriers. To ensure this work reflects the lived experiences of those served, the Center for Hope & Equity also engaged the Shirley Ryan AbilityLab Patient and Family Advisory Board, incorporating patient and caregiver perspectives into the design and implementation of SDOH screening. In parallel, the SDOH Education & Training Workgroup developed new continuing education content for clinicians, guided by a 2024 needs assessment survey. A SharePoint-based resource database was also created for outpatient and DayRehab® clinicians, giving care teams streamlined access to community and patient support resources.
- The Career Development Subcommittee started planning the inaugural Internal Career Day, which will highlight more than 12 Shirley Ryan AbilityLab departments, mentoring opportunities and tuition benefits while offering consultations with human resources team members about resume writing and interviewing. This initiative is designed to support the career growth of support services and entry-level employees through exposure, skill-building and mentorship.

VI. Charity Care, Community Benefits Spending & Financial Assistance

Shirley Ryan AbilityLab offers financial assistance to qualifying Illinois residents by fully or partially waiving patient financial obligations for medically necessary services. Individuals who may qualify for financial assistance are invited to submit an application. Each application is reviewed, and decisions are made based upon objective, needs-based criteria.

FY25 CHARITY CARE COSTS

- Total charity care costs: \$220,000
- Total net patient revenue: \$347,649,000
- Total community benefits spending: \$52,500,000

FY25 FINANCIAL ASSISTANCE APPLICATIONS

- Total number of financial assistance applications received: 229
 - Total number of financial assistance applications approved: 187 (82%)
 - Total number of financial assistance applications denied: 42 (18%)

The top five reasons that financial assistance applications were denied:

Denial Reason 1: Insurance Primary and/or Secondary Not Billed (Charity not required)							
By Race/Ethnicity							
Non-Hispanic White	Non-Hispanic Black	Hispanic	Asian	Asian American and Pacific Islander	American Indian or Alaska Native	Other	Not provided
1	4						5
By Preferred Language							
English	Spanish	Polish	Chinese	Arabic	Russian	Other	Not provided
7							3
By Sex							
Female			Male			Not provided	
3			7				

Denial Reason 2: Did Not Send in Supporting Documents							
By Race/Ethnicity							
Non-Hispanic White	Non-Hispanic Black	Hispanic	Asian	Asian American and Pacific Islander	American Indian or Alaska Native	Other	Not provided
2	2		1				6
By Preferred Language							
English	Spanish	Polish	Chinese	Arabic	Russian	Other	Not provided
6							5
By Sex							
Female			Male			Not provided	
6			5				

Denial Reason 3: No Other Form of Insurance (Charity is not a primary form of coverage)

By Race/Ethnicity

Non-Hispanic White	Non-Hispanic Black	Hispanic	Asian	Asian American and Pacific Islander	American Indian or Alaska Native	Other	Not provided
	2	2					2

By Preferred Language

English	Spanish	Polish	Chinese	Arabic	Russian	Other	Not provided
3	1						2

By Sex

Female	Male	Not provided
1	5	

Denial Reason 4: Patient has Medicare/Medicaid or Medicaid alone (Charity not necessary)

By Race/Ethnicity

Non-Hispanic White	Non-Hispanic Black	Hispanic	Asian	Asian American and Pacific Islander	American Indian or Alaska Native	Other	Not provided
2	2	1					1

By Preferred Language

English	Spanish	Polish	Chinese	Arabic	Russian	Other	Not provided
5	1						

By Sex

Female	Male	Not provided
4	2	

Denial Reason 5: Income Exceeds the Program's Financial Guidelines

By Race/Ethnicity

Non-Hispanic White	Non-Hispanic Black	Hispanic	Asian	Asian American and Pacific Islander	American Indian or Alaska Native	Other	Not provided
2							1

By Preferred Language

English	Spanish	Polish	Chinese	Arabic	Russian	Other	Not provided
1	1						1

By Sex

Female	Male	Not provided
3		

Number of Patients Declining Financial Screenings: Shirley Ryan AbilityLab is not able to quantify the number that did not respond.

Reasons Given for Declining Financial Screening:

1. Patients believed they would not qualify for financial assistance.
2. Patients were not comfortable with sending in tax or bank information.

COMMUNITY BENEFITS

Shirley Ryan AbilityLab funds numerous quality-of-life programs for multiple patient populations — offering community benefits that would not exist without the organization’s support. Initiatives include:

- LIFE Center education and outreach, including patient peer support groups and education for healthcare providers

- An adaptive sports and fitness program, which is comprised of recreational and competitive sports programming for children and adults, fitness center programming, a military sports camp, and more
- Other quality-of-life programs such as art, music and recreational therapy; assistive technology; spiritual care; and vocational rehabilitation
- Innovative medical research

In the process, the organization has established a vast network that promotes care, education, healing and community among those with functional impairments.

FY25 Community Benefits Type	Amount
Charity care, including losses due to reimbursement less than the cost of Medicaid services	\$20,000,000
Medical education	\$8,190,000
Language assistance services, recreational therapies, specialized fitness and sports programs, donations, pastoral care, volunteer services and other family support services	\$3,730,000
Research	\$13,550,000
Bad debts	\$7,030,000

VII. Map of Shirley Ryan AbilityLab’s Patient Presence — Illinois Residents

The counties shown on this map represent the areas throughout the state where Shirley Ryan AbilityLab patients reside. Although the majority of patients come from the Chicagoland region, Shirley Ryan AbilityLab’s reach extends throughout the state. More specifically, of the 102 counties in Illinois, patients came to Shirley Ryan AbilityLab from all but six counties.



VIII. Future Initiatives

In FY26, Shirley Ryan AbilityLab will:

- Continue to implement Envision 2030, its strategic plan for the future, which will position the hospital for ongoing excellence in rehabilitation medicine, research and education — locally, nationally and globally.
- Continue to focus on attracting more patients with complex rehabilitation needs — patients unable to be cared for by most other rehabilitation hospitals.
- Complete a build out and reconfiguration of expansive outpatient spaces, increasing its capacity to serve patients.
- Extend Shirley Ryan AbilityLab's reach and impact — bringing cutting-edge care and research to more patients in Chicago and beyond — by growing its global network of alliance hospitals and deepening existing local relationships.
- Pursue re-accreditation with The Joint Commission ("TJC"), an independent, nonprofit organization that sets standards for quality improvement and patient safety in healthcare. Shirley Ryan AbilityLab currently holds the Gold Seal of Approval from TJC. This accreditation, which the hospital has held for more than two decades, recognizes its high performance standards.
- Complete its \$100 million Accelerate Ability campaign. This campaign is raising funds to support four key areas: 1) shortening the time frame for scientific discovery; 2) attracting and retaining even more leading scientists and clinicians; 3) revolutionizing recovery research with novel, data-driven insights; and 4) supporting unique specialty programs for a rapidly growing number of patients.



- Lead 200 ongoing rehabilitation research projects, including:
 - Development of a bionic prosthetic device that seamlessly and directly connects with a patient's own body and nervous system, improving usability and reducing disability.
 - A clinical trial of more than 300 infants to identify — using AI sensor data — and reduce developmental disability from birth to age 2 and beyond.
- Advance care and the field of rehabilitation as a Rehabilitation Innovation Center, designated by The Centers for Medicare & Medicaid Services ("CMS"). The Dr. Joanne Smith Memorial Rehabilitation Innovation Centers Act (named for Shirley Ryan AbilityLab's late CEO) was signed into law in 2024 to recognize rehabilitation facilities leading the nation in innovative care and research. CMS extends this designation to rehabilitation facilities that care for patients with highly complex medical conditions, conduct multidisciplinary rehabilitation research and educate a high number of medical residents — advancing the field of rehabilitation in the process.
- Grow the Center for Hope & Equity, with a focus on increasing access to care.
- Continue to evolve and expand the Ability Quotient tool, the hospital's novel outcomes assessment system that:
 - Informs decisions regarding the most effective therapeutic interventions
 - Supports a more efficient allocation of resources
 - Directs patient referral to the most appropriate level of care
 - Facilitates better, faster patient outcomes

>> If you are interested in receiving a full report on the community benefits Shirley Ryan AbilityLab provides, please contact the Advancement department at advancement@sralab.org.