

# EVALISYS® Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

### 18th Floor FY2024

**Day Shift - note CNC's are not included in direct care hours**

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.57 7.79 HPPD				Medium 8.66 HPPD 2.58-3.14 8.66 HPPD				High ≥ 3.15 9.53 HPPD			
	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target
ADC=19.9	RN	Assistive Staff			RN	Assistive Staff *			RN	Assistive Staff		
32	6.0	5.0	11.0	12.2	7.0	6.0	13.0	13.5	7.0	7.0	14.0	14.9
31	6.0	5.0	11.0	11.8	6.0	6.0	12.0	13.1	7.0	7.0	14.0	14.4
30	6.0	5.0	11.0	11.4	6.0	6.0	12.0	12.7	7.0	6.0	13.0	13.9
29	5.0	5.0	10.0	11.0	6.0	6.0	12.0	12.2	7.0	6.0	13.0	13.5
28	5.0	5.0	10.0	10.6	6.0	5.0	11.0	11.8	7.0	6.0	13.0	13.0
27	5.0	5.0	10.0	10.3	6.0	5.0	11.0	11.4	6.0	6.0	12.0	12.5
26	5.0	4.0	9.0	9.9	5.0	5.0	10.0	11.0	6.0	6.0	12.0	12.1
25	5.0	4.0	9.0	9.5	5.0	5.0	10.0	10.6	6.0	5.0	11.0	11.6
24	5.0	4.0	9.0	9.1	5.0	5.0	10.0	10.1	6.0	5.0	11.0	11.1
23	4.0	4.0	8.0	8.7	5.0	4.0	9.0	9.7	5.0	5.0	10.0	10.7
22	4.0	4.0	8.0	8.4	5.0	4.0	9.0	9.3	5.0	4.0	9.0	10.2
21	4.0	4.0	8.0	8.0	4.0	4.0	8.0	8.9	5.0	4.0	9.0	9.8
20	4.0	3.0	7.0	7.6	4.0	4.0	8.0	8.4	5.0	4.0	9.0	9.3
19	4.0	3.0	7.0	7.2	4.0	4.0	8.0	8.0	4.0	4.0	8.0	8.8
18	4.0	3.0	7.0	6.8	4.0	3.0	7.0	7.6	4.0	4.0	8.0	8.4
17	3.0	3.0	6.0	6.5	4.0	3.0	7.0	7.2	4.0	3.0	7.0	7.9
16	3.0	3.0	6.0	6.1	3.0	3.0	6.0	6.8	4.0	3.0	7.0	7.4
15	3.0	2.0	5.0	5.7	3.0	3.0	6.0	6.3	4.0	3.0	7.0	7.0
14	3.0	2.0	5.0	5.3	3.0	3.0	6.0	5.9	3.0	3.0	6.0	6.5
13	3.0	2.0	5.0	4.9	3.0	2.0	5.0	5.5	3.0	2.0	5.0	6.0
12	3.0	1.0	4.0	4.6	3.0	2.0	5.0	5.1	3.0	2.0	5.0	5.6
11	3.0	1.0	4.0	4.2	3.0	1.0	4.0	4.6	3.0	2.0	5.0	5.1
10	3.0	1.0	4.0	3.8	3.0	1.0	4.0	4.2	3.0	1.0	4.0	4.6
9	3.0	1.0	4.0	3.4	3.0	1.0	4.0	3.8	3.0	1.0	4.0	4.2
8	3.0	0.0	3.0	3.0	3.0	0.0	3.0	3.4	3.0	0.0	3.0	3.7

# EVALISYS® Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan Ability Lab

### 19th Floor FY2024

**Day Shift** - note CNC's are not included in direct care hours

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.44 7.36 HPPD				Medium 8.18 2.45-2.97 8.18 HPPD				High ≥ 2.98 9.00 HPPD			
	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target
ADC=31.4	RN	Assistive Staff			RN	Assistive Staff			RN	Assistive Staff		
36	6.0	6.0	12.0	12.3	7.0	6.0	13.0	13.6	7.0	7.0	14.0	15.0
35	6.0	6.0	12.0	11.9	7.0	6.0	13.0	13.2	7.0	7.0	14.0	14.6
34	6.0	5.0	11.0	11.6	6.5	6.0	12.5	12.9	7.0	7.0	14.0	14.1
33	6.0	5.0	11.0	11.2	6.0	6.0	12.0	12.5	7.0	6.0	13.0	13.7
32	6.0	5.0	11.0	10.9	6.0	6.0	12.0	12.1	7.0	6.0	13.0	13.3
31	5.0	5.0	10.0	10.6	6.0	5.5	11.5	11.7	6.0	6.0	12.0	12.9
30	5.0	5.0	10.0	10.2	6.0	5.0	11.0	11.3	6.0	6.0	12.0	12.5
29	5.0	4.0	9.0	9.9	6.0	5.0	11.0	11.0	6.0	6.0	12.0	12.1
28	5.0	4.0	9.0	9.5	5.0	5.0	10.0	10.6	6.0	5.5	11.5	11.7
27	5.0	4.0	9.0	9.2	5.0	5.0	10.0	10.2	5.5	5.0	10.5	11.2
26	4.5	4.0	8.5	8.9	5.0	5.0	10.0	9.8	5.0	5.0	10.0	10.8
25	4.0	4.0	8.0	8.5	5.0	4.5	9.5	9.5	5.0	5.0	10.0	10.4
24	4.0	4.0	8.0	8.2	5.0	4.0	9.0	9.1	5.0	5.0	10.0	10.0
23	4.0	3.0	7.0	7.8	4.5	4.0	8.5	8.7	5.0	4.0	9.0	9.6
22	4.0	3.0	7.0	7.5	4.0	4.0	8.0	8.3	5.0	4.0	9.0	9.2
21	4.0	3.0	7.0	7.2	4.0	4.0	8.0	7.9	4.0	4.0	8.0	8.7
20	3.0	3.0	6.0	6.8	4.0	3.0	7.0	7.6	4.0	4.0	8.0	8.3
19	3.0	3.0	6.0	6.5	4.0	3.0	7.0	7.2	4.0	3.0	7.0	7.9
18	3.0	3.0	6.0	6.1	3.0	3.0	6.0	6.8	4.0	3.0	7.0	7.5
17	3.0	2.0	5.0	5.8	3.0	3.0	6.0	6.4	4.0	3.0	7.0	7.1
16	3.0	2.0	5.0	5.4	3.0	3.0	6.0	6.1	3.0	3.0	6.0	6.7
15	3.0	2.0	5.0	5.1	3.0	3.0	6.0	5.7	3.0	3.0	6.0	6.2

# EVALISYS® Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

### 20th Floor FY2024

**Day Shift** - note CNC's are not included in direct care hours

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.57 7.25 HPPD				Medium 8.05 2.58-3.14 8.05 HPPD				High ≥ 3.15 8.86 HPPD			
	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target
Census	RN	Assistive Staff			RN	Assistive Staff			RN	Assistive Staff		
39%	ADC=27.5											
32	6.0	5.0	11.0	11.3	6.0	6.0	12.0	12.6	7.0	6.0	13.0	13.8
31	6.0	5.0	11.0	10.9	6.0	6.0	12.0	12.2	7.0	6.0	13.0	13.4
30	5.0	5.0	10.0	10.6	6.0	5.0	11.0	11.8	6.0	6.0	12.0	13.0
29	5.0	5.0	10.0	10.2	6.0	5.0	11.0	11.4	6.0	6.0	12.0	12.5
28	5.0	5.0	10.0	9.9	6.0	5.0	11.0	11.0	6.0	6.0	12.0	12.1
27	5.0	4.0	9.0	9.5	5.0	5.0	10.0	10.6	6.0	5.0	11.0	11.7
26	5.0	4.0	9.0	9.2	5.0	5.0	10.0	10.2	6.0	5.0	11.0	11.2
25	5.0	4.0	9.0	8.8	5.0	5.0	10.0	9.8	5.0	5.0	10.0	10.8
24	4.0	4.0	8.0	8.5	5.0	4.0	9.0	9.4	5.0	5.0	10.0	10.4
23	4.0	4.0	8.0	8.1	5.0	4.0	9.0	9.0	5.0	5.0	10.0	9.9
22	4.0	3.0	7.0	7.8	4.0	4.0	8.0	8.6	5.0	4.0	9.0	9.5
21	4.0	3.0	7.0	7.4	4.0	4.0	8.0	8.2	5.0	4.0	9.0	9.1
20	4.0	3.0	7.0	7.1	4.0	4.0	8.0	7.8	4.0	4.0	8.0	8.6
19	3.0	3.0	6.0	6.7	4.0	3.0	7.0	7.5	4.0	4.0	8.0	8.2
18	3.0	3.0	6.0	6.4	4.0	3.0	7.0	7.1	4.0	3.0	7.0	7.8
17	3.0	3.0	6.0	6.0	3.0	3.0	6.0	6.7	4.0	3.0	7.0	7.3
16	3.0	2.0	5.0	5.7	3.0	3.0	6.0	6.3	4.0	3.0	7.0	6.9
15	3.0	2.0	5.0	5.3	3.0	3.0	6.0	5.9	3.0	3.0	6.0	6.5
14	3.0	2.0	5.0	4.9	3.0	2.0	5.0	5.5	3.0	3.0	6.0	6.0
13	2.0	2.0	4.0	4.6	3.0	2.0	5.0	5.1	3.0	2.0	5.0	5.6
12	2.0	2.0	4.0	4.2	2.0	2.0	4.0	4.7	3.0	2.0	5.0	5.2
11	2.0	2.0	4.0	3.9	2.0	2.0	4.0	4.3	3.0	2.0	5.0	4.7

# EVALISYS<sup>®</sup> Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

### 21st Floor FY2024

**Day Shift** - note CNC's are not included in direct care hours

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.67 7.52 HPPD				Medium 8.35 2.68-3.26 8.35 HPPD				High ≥ 3.27 9.19 HPPD			
	Census	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs
ADC=20.9	RN	Assistive Staff	RN			Assistive Staff	RN			Assistive Staff		
24	4.0	4.0	8.0	8.3	5.0	4.0	9.0	9.3	5.0	5.0	10.0	10.2
23	4.0	4.0	8.0	8.0	4.0	4.0	8.0	8.9	5.0	4.0	9.0	9.8
22	4.0	4.0	8.0	7.6	4.0	4.0	8.0	8.5	5.0	4.0	9.0	9.3
21	4.0	3.0	7.0	7.3	4.0	4.0	8.0	8.1	4.0	4.0	8.0	8.9
20	4.0	3.0	7.0	7.0	4.0	4.0	8.0	7.7	4.0	4.0	8.0	8.5
19	4.0	3.0	7.0	6.6	4.0	3.0	7.0	7.3	4.0	4.0	8.0	8.1
18	3.0	3.0	6.0	6.3	3.0	3.0	6.0	7.0	4.0	3.0	7.0	7.6
17	3.0	3.0	6.0	5.9	3.0	3.0	6.0	6.6	4.0	3.0	7.0	7.2
16	3.0	3.0	6.0	5.6	3.0	3.0	6.0	6.2	3.0	3.0	6.0	6.8
15	3.0	2.0	5.0	5.2	3.0	3.0	6.0	5.8	3.0	3.0	6.0	6.4
14	3.0	2.0	5.0	4.9	3.0	2.0	5.0	5.4	3.0	3.0	6.0	5.9
13	2.0	2.0	4.0	4.5	3.0	2.0	5.0	5.0	3.0	2.0	5.0	5.5
12	2.0	2.0	4.0	4.2	2.0	2.0	4.0	4.6	3.0	2.0	5.0	5.1
11	2.0	2.0	4.0	3.8	2.0	2.0	4.0	4.2	2.0	2.0	4.0	4.7
10	2.0	1.0	3.0	3.5	2.0	2.0	4.0	3.9	2.0	2.0	4.0	4.2

# EVALISYS<sup>®</sup> Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

### 21st Floor FY2024

#### Evening Shift

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.67 7.52 HPPD				Medium 2.68-3.26 8.35 HPPD				High ≥ 3.27 9.19 HPPD			
	37%	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs
ADC=20.9	RN	Assistive Staff	RN			Assistive Staff	RN			Assistive Staff		
24	4.0	4.0	8.0	8.3	5.0	4.0	9.0	9.3	5.0	5.0	10.0	10.2
23	4.0	4.0	8.0	8.0	5.0	4.0	9.0	8.9	5.0	5.0	10.0	9.8
22	4.0	4.0	8.0	7.6	4.5	4.0	8.5	8.5	5.0	4.0	9.0	9.3
21	4.0	3.0	7.0	7.3	4.0	4.0	8.0	8.1	5.0	4.0	9.0	8.9
20	4.0	3.0	7.0	7.0	4.0	4.0	8.0	7.7	4.5	4.0	8.5	8.5
19	3.5	3.0	6.5	6.6	4.0	3.5	7.5	7.3	4.0	4.0	8.0	8.1
18	3.0	3.0	6.0	6.3	4.0	3.0	7.0	7.0	4.0	3.5	7.5	7.6
17	3.0	2.5	5.5	5.9	3.5	3.0	6.5	6.6	4.0	3.0	7.0	7.2
16	3.0	2.0	5.0	5.6	3.0	3.0	6.0	6.2	3.5	3.0	6.5	6.8
15	3.0	2.0	5.0	5.2	3.0	3.0	6.0	5.8	3.0	3.0	6.0	6.4
14	3.0	2.0	5.0	4.9	3.0	2.5	5.5	5.4	3.0	3.0	6.0	5.9
13	2.5	2.0	4.5	4.5	3.0	2.0	5.0	5.0	3.0	2.5	5.5	5.5
12	2.0	2.0	4.0	4.2	2.5	2.0	4.5	4.6	3.0	2.0	5.0	5.1
11	2.0	1.5	3.5	3.8	2.0	2.0	4.0	4.2	2.0	2.0	4.0	4.7
10	2.0	1.5	3.5	3.5	2.0	2.0	4.0	3.9	2.0	2.0	4.0	4.2

# EVALISYS<sup>®</sup> Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

**21st Floor FY2024**

### Night Shift

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.67 7.52 HPPD				Medium 2.68-3.26 8.35 HPPD				High ≥ 3.27 9.19 HPPD			
	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target
Census	RN	Assistive Staff			RN	Assistive Staff			RN	Assistive Staff		
26%	ADC=20.9											
24	3.0	3.0	6.0	5.7	3.0	3.0	6.0	6.4	4.0	3.0	7.0	7.0
23	3.0	3.0	6.0	5.5	3.0	3.0	6.0	6.1	3.0	3.0	6.0	6.7
22	3.0	2.0	5.0	5.3	3.0	3.0	6.0	5.9	3.0	3.0	6.0	6.4
21	3.0	2.0	5.0	5.0	3.0	3.0	6.0	5.6	3.0	3.0	6.0	6.1
20	3.0	2.0	5.0	4.8	3.0	2.0	5.0	5.3	3.0	3.0	6.0	5.9
19	2.0	2.0	4.0	4.6	3.0	2.0	5.0	5.1	3.0	3.0	6.0	5.6
18	2.0	2.0	4.0	4.3	3.0	2.0	5.0	4.8	3.0	2.0	5.0	5.3
17	2.0	2.0	4.0	4.1	2.0	2.0	4.0	4.5	3.0	2.0	5.0	5.0
16	2.0	2.0	4.0	3.8	2.0	2.0	4.0	4.3	2.0	2.0	4.0	4.7
15	2.0	1.0	3.0	3.6	2.0	2.0	4.0	4.0	2.0	2.0	4.0	4.4
14	2.0	1.0	3.0	3.4	2.0	2.0	4.0	3.7	2.0	2.0	4.0	4.1
13	2.0	1.0	3.0	3.1	2.0	1.0	3.0	3.5	2.0	2.0	4.0	3.8
12	2.0	0.0	2.0	2.9	2.0	1.0	3.0	3.2	2.0	1.0	3.0	3.5
11	2.0	0.0	2.0	2.6	2.0	1.0	3.0	2.9	2.0	1.0	3.0	3.2
10	2.0	0.0	2.0	2.4	2.0	0.0	2.0	2.7	2.0	1.0	3.0	2.9

# EVALISYS® Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

### 22nd Floor FY2024 OK per Emily

**Day Shift** - note CNC's are not included in direct care hours

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.67 7.50 HPPD				Medium 8.33 2.68-3.26 8.33 HPPD				High ≥ 3.27 9.16 HPPD			
	Census	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs
ADC=28	RN	Assistive Staff	RN			Assistive Staff	RN			Assistive Staff	RN	
32	6	5	11.0	10.9	7	5	12.0	12.2	7	6	13.0	13.4
31	5	5	10.0	10.6	6	5	11.0	11.8	7	5	12.0	13.0
30	5	5	10.0	10.3	6	5	11.0	11.4	7	5	12.0	12.5
29	5	5	10.0	9.9	6	5	11.0	11.0	7	5	12.0	12.1
28	5.0	4.0	9.0	9.6	5.0	5.0	10.0	10.6	6.0	5.0	11.0	11.7
27	5.0	4.0	9.0	9.2	5.0	5.0	10.0	10.3	6.0	5.0	11.0	11.3
26	5.0	4.0	9.0	8.9	5.0	5.0	10.0	9.9	5.0	5.0	10.0	10.9
25	5.0	4.0	9.0	8.6	5.0	4.0	9.0	9.5	5.0	5.0	10.0	10.5
24	4.0	4.0	8.0	8.2	5.0	4.0	9.0	9.1	5.0	4.0	9.0	10.0
23	4.0	4.0	8.0	7.9	4.0	4.0	8.0	8.7	5.0	4.0	9.0	9.6
22	4.0	3.0	7.0	7.5	4.0	4.0	8.0	8.4	5.0	4.0	9.0	9.2
21	4.0	3.0	7.0	7.2	4.0	4.0	8.0	8.0	4.0	4.0	8.0	8.8
20	4.0	3.0	7.0	6.8	4.0	3.0	7.0	7.6	4.0	4.0	8.0	8.4
19	4.0	2.0	6.0	6.5	4.0	3.0	7.0	7.2	4.0	3.0	7.0	7.9
18	3.0	3.0	6.0	6.2	3.0	3.0	6.0	6.8	4.0	3.0	7.0	7.5
17	3.0	2.0	5.0	5.8	3.0	3.0	6.0	6.5	4.0	3.0	7.0	7.1
16	3.0	2.0	5.0	5.5	3.0	3.0	6.0	6.1	3.0	3.0	6.0	6.7
15	3.0	2.0	5.0	5.1	3.0	3.0	6.0	5.7	3.0	3.0	6.0	6.3
14	2.0	2.0	4.0	4.8	3.0	2.0	5.0	5.3	3.0	2.0	5.0	5.9
13	2.0	2.0	4.0	4.4	3.0	2.0	5.0	4.9	3.0	2.0	5.0	5.4
12	2.0	2.0	4.0	4.1	2.0	2.0	4.0	4.6	3.0	2.0	5.0	5.0
11	2.0	2.0	4.0	3.8	2.0	2.0	4.0	4.2	2.0	2.0	4.0	4.6
10	2.0	1.0	3.0	3.4	2.0	2.0	4.0	3.8	2.0	2.0	4.0	4.2





# EVALISYS<sup>®</sup> Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

### 24th Floor FY2024

**Day Shift** - note CNC's are not included in direct care hours

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.34 7.45 HPPD				Medium 8.28 2.35-2.85 8.28 HPPD				High ≥ 2.86 9.11 HPPD			
	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target
Census	RN	Assistive Staff			RN	Assistive Staff			RN	Assistive Staff		
38%	ADC=31.8											
36	6.0	6.0	12.0	12.7	7.0	7.0	14.0	14.2	8.0	7.0	15.0	15.6
35	6.0	6.0	12.0	12.4	7.0	7.0	14.0	13.8	8.0	7.0	15.0	15.1
34	6.0	6.0	12.0	12.0	7.0	6.0	13.0	13.4	7.0	7.0	14.0	14.7
33	6.0	6.0	12.0	11.7	7.0	6.0	13.0	13.0	7.0	7.0	14.0	14.3
32	6.0	5.0	11.0	11.3	6.0	6.0	12.0	12.6	7.0	6.0	13.0	13.8
31	6.0	5.0	11.0	11.0	6.0	6.0	12.0	12.2	7.0	6.0	13.0	13.4
30	5.0	5.0	10.0	10.6	6.0	5.0	11.0	11.8	7.0	6.0	13.0	13.0
29	5.0	5.0	10.0	10.3	6.0	5.0	11.0	11.4	6.0	6.0	12.0	12.5
28	5.0	4.0	9.0	9.9	6.0	5.0	11.0	11.0	6.0	6.0	12.0	12.1
27	5.0	4.0	9.0	9.6	5.0	5.0	10.0	10.6	6.0	6.0	12.0	11.7
26	5.0	4.0	9.0	9.2	5.0	5.0	10.0	10.2	6.0	5.0	11.0	11.2
25	4.0	4.0	8.0	8.8	5.0	5.0	10.0	9.8	6.0	5.0	11.0	10.8
24	4.0	4.0	8.0	8.5	5.0	4.0	9.0	9.4	5.0	5.0	10.0	10.4
23	4.0	4.0	8.0	8.1	5.0	4.0	9.0	9.0	5.0	5.0	10.0	10.0
22	4.0	4.0	8.0	7.8	5.0	4.0	9.0	8.7	5.0	4.0	9.0	9.5
21	4.0	3.0	7.0	7.4	4.0	4.0	8.0	8.3	5.0	4.0	9.0	9.1
20	4.0	3.0	7.0	7.1	4.0	4.0	8.0	7.9	4.0	4.0	8.0	8.7
19	3.0	3.0	6.0	6.7	4.0	3.0	7.0	7.5	4.0	4.0	8.0	8.2
18	3.0	3.0	6.0	6.4	4.0	3.0	7.0	7.1	4.0	4.0	8.0	7.8
17	3.0	3.0	6.0	6.0	4.0	3.0	7.0	6.7	4.0	3.0	7.0	7.4

# EVALISYS® Variable Skill Mix Matrix - 8 Hour

## Shirley Ryan AbilityLab

### 25th Floor FY2024

**Day Shift** - note CNC's are not included in direct care hours

Assistive staff may include Patient Care Techs, Senior Nurse Interns, Nurse Interns, Rehab Nursing Aide

% FTE Allocation	Low ≤ 2.53 7.57 HPPD				Medium 8.41 2.54-3.09 8.41 HPPD				High ≥ 3.10 9.25 HPPD			
	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target	Skill Level		Total FTEs	Staffing Target
Census	RN	Assistive Staff			RN	Assistive Staff			RN	Assistive Staff		
37%												
ADC= 26.2												
32	6.0	5.0	11.0	11.2	6.0	6.0	12.0	12.4	7.0	7.0	14.0	13.7
31	6.0	5.0	11.0	10.9	6.0	6.0	12.0	12.1	7.0	7.0	14.0	13.3
30	5.0	5.0	10.0	10.5	6.0	6.0	12.0	11.7	7.0	7.0	14.0	12.8
29	5.0	5.0	10.0	10.2	6.0	6.0	12.0	11.3	7.0	7.0	14.0	12.4
28	5.0	5.0	10.0	9.8	5.0	5.0	10.0	10.9	6.0	6.0	13.0	12.0
27	5.0	5.0	10.0	9.5	5.0	5.0	10.0	10.5	6.0	6.0	12.0	11.6
26	5.0	5.0	10.0	9.1	5.0	5.0	10.0	10.1	6.0	6.0	12.0	11.1
25	5.0	5.0	10.0	8.8	5.0	5.0	10.0	9.7	6.0	6.0	12.0	10.7
24	4.0	4.0	8.0	8.4	5.0	5.0	10.0	9.3	6.0	5.0	11.0	10.3
23	4.0	4.0	8.0	8.1	5.0	5.0	10.0	8.9	5.0	5.0	10.0	9.8
22	4.0	4.0	8.0	7.7	5.0	5.0	10.0	8.6	5.0	5.0	10.0	9.4
21	4.0	4.0	8.0	7.4	5.0	5.0	10.0	8.2	5.0	5.0	10.0	9.0
20	4.0	4.0	8.0	7.0	4.0	4.0	8.0	7.8	5.0	5.0	10.0	8.6
19	4.0	4.0	8.0	6.7	4.0	4.0	8.0	7.4	5.0	5.0	10.0	8.1
18	3.0	3.0	6.0	6.3	4.0	4.0	8.0	7.0	4.0	4.0	8.0	7.7
17	3.0	3.0	6.0	6.0	4.0	4.0	8.0	6.6	4.0	4.0	8.0	7.3
16	3.0	3.0	6.0	5.6	3.0	3.0	6.0	6.2	4.0	4.0	8.0	6.8
15	3.0	3.0	6.0	5.3	3.0	3.0	6.0	5.8	3.0	3.0	6.0	6.4
14	3.0	3.0	6.0	4.9	3.0	3.0	6.0	5.4	3.0	3.0	6.0	6.0
13	3.0	3.0	6.0	4.6	3.0	3.0	6.0	5.1	3.0	3.0	6.0	5.6
12	3.0	3.0	6.0	4.2	3.0	3.0	6.0	4.7	3.0	3.0	6.0	5.1
11	2.0	2.0	4.0	3.9	2.0	2.0	4.0	4.3	2.0	2.0	4.0	4.7
10	2.0	2.0	4.0	3.5	2.0	2.0	4.0	3.9	2.0	2.0	4.0	4.3
9	2.0	2.0	4.0	3.2	2.0	2.0	4.0	3.5	2.0	2.0	4.0	3.9
8	2.0	2.0	4.0	2.8	2.0	1.0	3.0	3.1	2.0	2.0	4.0	3.4
7	2.0	2.0	4.0	2.5	2.0	1.0	3.0	2.7	2.0	2.0	4.0	3.0
6	2.0	2.0	4.0	2.1	2.0	1.0	3.0	2.3	2.0	2.0	4.0	2.6
5	2.0	2.0	4.0	1.8	2.0	1.0	3.0	1.9	2.0	2.0	4.0	2.1